



# Campus Safety and Security Annual Report

September 26, 2024

JERSEY COLLEGE  
Campus Safety and Security Report – 2024

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Introduction

Jersey College attempts to offer a safe and secure campus. The Campus Director has primary responsibility for safety and security on campus. In the absence of the Campus Director, the Campus Administrator or Campus Coordinator will provide oversight of campus safety concerns. Contact numbers for the offices responsible for safety and security on campus can be found below. All policies and procedures contained within this report apply to each campus within the Jersey College system, including: (i) Teterboro, (ii) Ewing, (iii) Tampa, (iv) Jacksonville, (v) Ft. Lauderdale, (vi) Largo, (vii) Port Charlotte, (viii) Fort Wayne, (ix) Brooksville, (x) Naples, (xi) Cleveland, (xii) Melbourne, (xiii) Scranton, (xiv) Tucson, (xv) Jenkintown, (xvi) Knoxville, (xvii) Mesa, (xviii) Dothan, and (xix) York.

Jersey College does not employ a full-time campus security staff. The Campus Director works closely with the local police department, which may be reached by calling 911 in an emergency or the local non-emergency number listed below:

Teterboro local police:	201-461-2770 or 201-641-9100
Ewing local police:	609-882-1313
Tampa local police:	813-247-8200
Jacksonville local police:	904-630-0500
Sunrise local police:	954-746-3370
Largo local police:	727-587-6730
Port Charlotte local police:	941-639-2101
Fort Wayne local police:	260-427-1222
Brooksville local police:	352-754-6830
Naples local police:	239-213-4844
Cleveland local police:	423-476-7511
Melbourne local police:	321-608-6731
Scranton local police:	570-348-4130
Tucson local police:	520-791-4444
Jenkintown local police:	215-884-1200
Knoxville local police:	865-215-7450
Mesa local police:	480-644-2211
Dothan local police:	334-615-3000
York local police:	717-846-1234

If you become aware of a crime, observe a suspicious person, or are a victim yourself, the first contact you make should be to promptly report all emergencies to the police. Additionally, please report all incidents or suspicious activity to either the Campus Director or the Campus Administrator. Jersey College does not employ any sworn or commissioned law enforcement personnel. Therefore, no employee of Jersey College is considered security personnel.

Reports to Jersey College personnel involving bodily injury (including sexual offenses), theft, or an ongoing threat to campus security will be reported to the local police department. Reports not involving the foregoing will usually be investigated internally. Police reports are public records under state law. If you are the victim of a crime and do not want to pursue action within the public criminal justice system, you may still want to consider making a confidential report with Jersey College. With your permission, the Campus Director or his/her designee can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others (subject to federal

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exceptions).

If an individual who makes a Report chooses to request confidentiality, Jersey College has the ability to honor such a request in limited circumstances.<sup>1</sup> Instances where such a request may **not** be honored include, but are not limited to:

- (i) If the report involves a minor and state law mandates contacting appropriate authorities; or
- (ii) If the institution would not be able to provide a safe and nondiscriminatory environment for all students.

If confidentiality is granted, any personally identifiable information will be kept from any third-party (i.e., other witnesses, the accused etc.) not involved in the Report process, and will not become part of the student's educational record.<sup>2</sup> However, Jersey College reserves the right to continue an investigation to the extent possible. In the interim, Jersey College will work with the individual to provide any reasonable accommodations or interim measures available.

Honoring the request for confidentiality may limit the institution's ability to respond fully to the incident, including pursuing disciplinary action against the alleged perpetrator.

Students, faculty, staff, and guests are encouraged to report all crimes and public safety incidents to the appropriate office in an accurate and timely manner, even if the victim of a crime elects or is unable to make such a report. In the event of an emergency or to report a crime, dial 9-1-1. To report an incident to school officials (or in non-emergency situations), below is a list of offices that may be contacted:

<u>Teterboro</u>		<u>Ft. Lauderdale</u>	
Campus Director:	201-575-4661	Campus Director:	954-210-7436
Campus Coordinator:	201-575-4179	Campus Coordinator:	954-210-7434
Main Line:	201-489-5836	Main Line:	954-321-8890
<u>Ewing</u>		<u>Jacksonville</u>	
Campus Director:	609-643-4216	Campus Director:	904-866-4268
Campus Coordinator:	609-286-5086	Campus Coordinator:	904-337-6264
Main Line:	609-777-9035	Main Line:	904-733-3588
<u>Tampa</u>		<u>Largo</u>	
Campus Director:	813-642-3036	Campus Administrator:	727-202-9494
Campus Coordinator:	813-441-3883	Main Line:	727-202-9191
Main Line:	813-246-5111		
<u>Port Charlotte</u>		<u>Fort Wayne</u>	
Campus Director:	813-642-3036	Campus Administrator:	260-218-8271
Campus Administrator:	941-777-5477	Main Line:	260-306-5355
Main Line:	941-500-3331		

<sup>1</sup>Please note that confidentiality does not extend to legal proceedings or other matters of law (i.e., subpoena, testimony etc.). Confidentiality refers to institutional proceedings only and is subject to state and federal exceptions.

<sup>2</sup>Please note that confidentiality does not extend to legal proceedings or other matters of law (i.e., subpoena, testimony etc.). Confidentiality refers to institutional proceedings only and is subject to state and federal exceptions.

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<u>Brooksville</u>		<u>Naples</u>	
Campus Administrator:	352-540-7100	Campus Administrator:	239-291-5430
Main Line:	352-325-2550	Main Line:	239-203-2700
<u>Cleveland</u>		<u>Melbourne</u>	
Campus Administrator:	423-250-5570	Campus Administrator:	321-248-5239
Main Line:	420-250-5199	Main Line:	321-378-0097
<u>Scranton</u>		<u>Tucson</u>	
Campus Administrator:	570-230-7363	Campus Administrator:	520-355-8544
Main Line:	570-866-3311	Main Line:	520-379-7163
<u>Jenkintown</u>		<u>Knoxville</u>	
Campus Director:	267-291-6150	Campus Administrator:	865-221-8611
Campus Coordinator:	267-692-5515	Main Line:	865-518-4849
Main Line:	267-651-8148		
<u>Mesa</u>		<u>Dothan</u>	
Campus Administrator	480-520-7920	Campus Administrator:	334-458-3822
Main Line:	480-573-8710	Main Line:	334-453-4476
<u>York</u>			
Campus Administrator	717-900-5776		
Main Line:	717-851-8733		

### Campus Security Authorities

Campus Security Authorities (CSA) include any official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. A CSA may also include any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department.

CSAs are required to report allegations of Clery Act crimes that he or she concludes were made in good faith. CSAs at Jersey College include individuals holding the following titles or positions: (i) Campus Director/Administrator, (ii) Dean, (iii) Associate Dean, (iv) Program Chair, and (v) Security Guard.

### Professional Counselors

Jersey College does not employ full-time or part-time pastoral or professional counselors. As such, there is no procedure for pastoral or professional counselors to report crimes.

### Timely Warnings

In the event that a situation arises, either on or off campus, that, in the judgment of the Campus Director, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued, that will withhold the name of the victims as confidential. The warning will be issued in one or a combination of the following methods: dissemination through the SchoolCast mass alert system, electronic e-mail, our

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website ([www.jerseycollege.edu](http://www.jerseycollege.edu)), telephone, voice mail, external media announcements, or posting of information outside student lounge.

### Emergency Response and Evacuation Procedures

Jersey College has adopted an Emergency Plan for the purpose of facilitating the flow of information to administrators, key staff members, faculty and the media when an emergency event occurs at Jersey College or involves Jersey College students or members. Jersey College's Supplemental Emergency Response Plan<sup>3</sup> (a copy of which may be obtained at [www.jerseycollege.edu/policies](http://www.jerseycollege.edu/policies)) contains detailed information and policies for handling of emergency situations. The following provides a summary of the plan.

When Jersey College is threatened in an emergency situation, the Campus Director will confirm that a significant emergency situation exists. Upon confirmation, the Campus Director or his/her designee will contact and organize an Emergency Operations Team. The Emergency Operations Team is normally comprised of the Campus Director and Deans (supplemented when possible with the College's CEO and President).

The Emergency Response Team is responsible for:

- Establishing an emergency headquarters and command post;
- Establishing and directing, if needed, a primary evacuation and temporary housing site for students, faculty and staff;
- Verbally informing each classroom of the emergency;
- Assessing if an ongoing or immediate threat exists and whether or not additional information should be disseminated to the community;
- Determining the content of the notification and who the notification will be presented to;
- Ensuring that all staff are informed of the emergency and providing direction, including, but not limited to, advising staff to check/close all doors, ready first-aid and health care kits, and make ready other precautions;
- Contacting emergency personnel; and
- Issuing media releases to the outside community, if necessary.

Jersey College will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. The notification will be coordinated through the use of the SchoolCast mass alert system, which allows communication through voice, email, text message, or a combination of these three methods.

Students are advised that due to the nature of emergency response, the outcome is not always easy to predict. Therefore, it should be recognized that this plan is meant to serve as a guideline and that the outcome of the response may be limited by the scope, magnitude and duration of the event. To facilitate the response, students are expected to follow the directions of the Emergency Response Team and remain calm at all times.

### Annual Test of Emergency Response and Evacuation Procedures

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<sup>3</sup> This Plan provides detailed procedures for responding to specific emergency situations, such as Holds and Evacuations; Active Shooter Threats, Bomb Threats, and Flooding.

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In an effort to protect the well-being of students, employees and guests, Jersey College will, on an annual basis, conduct a test of the emergency response and evacuation procedures. This test will contain the following components:

- Will be scheduled
- Contains a drill and an exercise that test both procedures and coordination of efforts
- Designed for evaluation and assessment
- Follow-through activities to evaluate the test
- Documentation of the results of the test

Campus Access & Maintenance

During business hours, Jersey College will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours, access to Jersey College’s facilities is available only to employees by key only. Non-employees are not permitted access to any school facilities during non-business hours. The campuses do not have any residences.

Maintenance and administrative personnel inspect the entire campus and buildings regularly to discover and correct health, safety, or maintenance problems. Security-related maintenance problems (e.g. doors, windows, locks) in need of repair should be reported to the receptionist or Campus Director.

Annual Disclosure of Crime Statistics

The Campus Director (or appropriate designee), in concert with the central office prepares the annual crime statistics report. The Campus Director or appropriate designee prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared by compiling available information from local law enforcement agencies surrounding our campuses. Though Jersey College works in conjunction with various law enforcement agencies, there is no memorandum of understanding between Jersey College and these agencies.

Campus crime, arrest and referral statistics include those reported to Jersey College’s administration, designated campus officials (including but not limited to directors, administrators, deans, and executives), and local law enforcement agencies.

Each year, information will be disseminated via distributed flyer, email, or posting of information outside of student lounge. The disseminated information will either contain the annual security report or reference a web site containing the report. Faculty and staff will receive similar notification through email or posting of information in the faculty lounge. Copies of the report may also be obtained at the Administration office of each campus or by calling the main campus number and asking for administration:

Teterboro:	546 U.S. Highway 46 Teterboro, NJ 07608 (201) 489-5836	Ewing:	1001 Spruce Street Ewing, NJ 08618 (609) 777-9035
Tampa:	3625 Queen Palm Drive Tampa, FL 33619 (813) 246-5111	Jacksonville:	8131 Baymeadows Circle W Jacksonville, FL 32256 (904) 733-3588
Ft. Lauderdale:	7775 W Oakland Park Blvd. Sunrise, FL 33351	Largo:	2025 Indian Rocks Road Largo, FL 33774

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Fort Wayne:	(954) 321-8890 7836 W Jefferson Blvd Fort Wayne, IN 46804 (260) 306-5355	Port Charlotte:	(727) 202-9191 2450 Harbor Boulevard Port Charlotte, FL 33952 (941) 500-3331
Brooksville:	17222 Hospital Blvd Brooksville, FL 34601 (352) 325-2550	Naples:	8340 Collier Boulevard Naples, FL 34114 (239) 203-2700
Cleveland:	2305 Chambliss Ave NW Cleveland, TN 37311 (423) 250-5199	Melbourne:	250 N Wickham Road Melbourne, FL 32935 (321) 378-0097
Scranton:	700 Quincy Avenue Scranton, PA 18510 (570) 866-3311	Tucson:	1980 W Hospital Drive Tucson, AZ 85704 (520) 210-8900
Jenkintown:	610 Old York Road Jenkintown, PA 19046 (215) 650-6301	Knoxville:	10820 Parkside Drive Knoxville, TN 37934 (865) 500-3026
Mesa:	10238 East Hampton Avenue Mesa, AZ 85209 480-573-8710	Dothan:	3850 West Main Street, S. 500 Dothan, AL 36305 334-453-4476
York:	1409 Williams Road York, PA 17402 717-851-8733		

All prospective employees may obtain a copy from the administrative office at the addresses noted above, by calling the numbers above and asking for administration, or by accessing [www.jerseycollege.edu/policies](http://www.jerseycollege.edu/policies). Campus crime data is also available from the United States Department of Education website: <https://ope.ed.gov/campussafety/>.



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**Jeanne Clery Disclosure of Campus Security Policy & Campus Crime  
Statistics Act Report**

Campus Crime Statistics – Teterboro, NJ

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	1	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Little Ferry Police Department.

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Campus Crime Statistics – Ewing, NJ

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	1	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	10	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Ewing Township Police Department.

Note 3: Statistics reported may reflect areas adjacent to the Ewing campus including a large retail shopping center.

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Campus Crime Statistics – Tampa, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Hillsborough County, FL sheriff's office.

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Campus Crime Statistics – Jacksonville, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	2	0	0
Motor vehicle theft	1	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived:  (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi)  Gender Identity, (vii) Ethnicity, or (viii) Disability  Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	2	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Jacksonville, FL sheriff's office.



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Campus Crime Statistics – Fort Lauderdale, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	4
Aggravated assault	0	0	1
Burglary	0	0	7
Motor vehicle theft	0	0	6
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	1	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Sunrise Police Department.

Note 3: Statistics reported may reflect areas adjacent to the Fort Lauderdale campus including a large retail shopping center.

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Campus Crime Statistics – Largo, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

JERSEY COLLEGE  
Campus Safety and Security Report – 2024

<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Pinellas County Sheriff’s Office and Largo Police Department.

Note 3: Classrooms at the Largo Campus are located inside the Indian Rocks campus of Largo Medical Center. Statistics reported include crimes that occurred at or adjacent to the Indian Rocks Campus of Largo Medical Center in its entirety, inclusive of the Jersey College classroom locations.

JERSEY COLLEGE  
Campus Safety and Security Report – 2024  
Campus Crime Statistics – Port Charlotte, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Charlotte County Sheriff's Office.

JERSEY COLLEGE  
Campus Safety and Security Report – 2024  
Campus Crime Statistics – Fort Wayne, IN

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

JERSEY COLLEGE  
Campus Safety and Security Report – 2024

<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Fort Wayne Police Department.



JERSEY COLLEGE  
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Campus Crime Statistics – Brookville, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Hernando County Sheriff's Office

JERSEY COLLEGE  
Campus Safety and Security Report – 2024

Campus Crime Statistics – Naples, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Forcible & non forcible sex offenses	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
Larceny-theft	0	0	0
Simple assault	0	0	0
Intimidation	0	0	0
Destruction, damage, or vandalism of property	0	0	0
Other crimes involving bodily injury	0	0	0

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	0
Arrests	0	0	0

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: Crime statistics were requested from the Collier County Sheriff's Office.

JERSEY COLLEGE  
Campus Safety and Security Report – 2024

Campus Crime Statistics – Cleveland, TN

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	N/A
Negligent manslaughter	0	0	N/A
Forcible & non forcible sex offenses	0	0	N/A
Robbery	0	1	N/A
Aggravated assault	0	0	N/A
Burglary	0	0	N/A
Motor vehicle theft	0	0	N/A
Arson	0	0	N/A
Domestic violence	1	0	N/A
Dating violence	0	0	N/A
Stalking	0	0	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	0	N/A
Negligent manslaughter	0	0	N/A
Forcible & non forcible sex offenses	0	0	N/A
Robbery	0	0	N/A
Aggravated assault	0	0	N/A
Burglary	0	0	N/A
Motor vehicle theft	0	0	N/A
Arson	0	0	N/A
Larceny-theft	0	0	N/A
Simple assault	0	0	N/A
Intimidation	0	0	N/A
Destruction, damage, or vandalism of property	0	0	N/A
Other crimes involving bodily injury	0	0	N/A

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	N/A
Arrests	0	0	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	N/A
Arrests	0	2	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	0	N/A
Arrests	0	0	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Cleveland campus commenced operations in September 2022. No crime statistics are available for 2021.

Note 3: Crime statistics were requested from the Cleveland Police Department.

JERSEY COLLEGE  
Campus Safety and Security Report – 2024

Campus Crime Statistics – Melbourne, FL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	2	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	1	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	1	N/A	N/A
Arson	0	N/A	N/A
Domestic violence	0	N/A	N/A
Dating violence	0	N/A	N/A
Stalking	0	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Larceny-theft	0	N/A	N/A
Simple assault	0	N/A	N/A
Intimidation	0	N/A	N/A
Destruction, damage, or vandalism of property	0	N/A	N/A
Other crimes involving bodily injury	0	N/A	N/A

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Melbourne campus commenced operations in January 2023. No crime statistics are available for 2022 or 2021.

Note 3: Crime statistics were requested from the Melbourne Police Department.



JERSEY COLLEGE  
Campus Safety and Security Report – 2024

Campus Crime Statistics – Scranton, PA

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Domestic violence	0	N/A	N/A
Dating violence	0	N/A	N/A
Stalking	0	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Larceny-theft	0	N/A	N/A
Simple assault	0	N/A	N/A
Intimidation	0	N/A	N/A
Destruction, damage, or vandalism of property	0	N/A	N/A
Other crimes involving bodily injury	0	N/A	N/A

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Scranton campus commenced operations in January 2023. No crime statistics are available for 2022 or 2021.

Note 3: Crime statistics were requested from the Scranton Police Department.

JERSEY COLLEGE  
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Campus Crime Statistics – Tucson, AZ

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Domestic violence	0	N/A	N/A
Dating violence	0	N/A	N/A
Stalking	0	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Larceny-theft	0	N/A	N/A
Simple assault	0	N/A	N/A
Intimidation	0	N/A	N/A
Destruction, damage, or vandalism of property	0	N/A	N/A
Other crimes involving bodily injury	0	N/A	N/A

JERSEY COLLEGE  
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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Tucson campus commenced operations in January 2023. No crime statistics are available for 2022 or 2021.

Note 3: Crime statistics were requested from the Tucson Police Department.

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Campus Crime Statistics – Jenkintown, PA

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Domestic violence	0	N/A	N/A
Dating violence	0	N/A	N/A
Stalking	0	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Larceny-theft	0	N/A	N/A
Simple assault	0	N/A	N/A
Intimidation	0	N/A	N/A
Destruction, damage, or vandalism of property	0	N/A	N/A
Other crimes involving bodily injury	0	N/A	N/A

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Jenkintown campus commenced operations in May 2023. No crime statistics are available for 2022 or 2021.

Note 3: Crime statistics were requested from the Jenkintown Police Department.

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Campus Crime Statistics – Knoxville, TN

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Domestic violence	0	N/A	N/A
Dating violence	0	N/A	N/A
Stalking	0	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	0	N/A	N/A
Negligent manslaughter	0	N/A	N/A
Forcible & non forcible sex offenses	0	N/A	N/A
Robbery	0	N/A	N/A
Aggravated assault	0	N/A	N/A
Burglary	0	N/A	N/A
Motor vehicle theft	0	N/A	N/A
Arson	0	N/A	N/A
Larceny-theft	0	N/A	N/A
Simple assault	0	N/A	N/A
Intimidation	0	N/A	N/A
Destruction, damage, or vandalism of property	0	N/A	N/A
Other crimes involving bodily injury	0	N/A	N/A

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	0	N/A	N/A
Arrests	0	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Knoxville campus commenced operations in May 2023. No crime statistics are available for 2022 or 2021.

Note 3: Crime statistics were requested from the Knoxville Police Department.



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Campus Crime Statistics – Mesa, AZ

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	N/A	N/A	N/A
Negligent manslaughter	N/A	N/A	N/A
Forcible & non forcible sex offenses	N/A	N/A	N/A
Robbery	N/A	N/A	N/A
Aggravated assault	N/A	N/A	N/A
Burglary	N/A	N/A	N/A
Motor vehicle theft	N/A	N/A	N/A
Arson	N/A	N/A	N/A
Domestic violence	N/A	N/A	N/A
Dating violence	N/A	N/A	N/A
Stalking	N/A	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	N/A	N/A	N/A
Negligent manslaughter	N/A	N/A	N/A
Forcible & non forcible sex offenses	N/A	N/A	N/A
Robbery	N/A	N/A	N/A
Aggravated assault	N/A	N/A	N/A
Burglary	N/A	N/A	N/A
Motor vehicle theft	N/A	N/A	N/A
Arson	N/A	N/A	N/A
Larceny-theft	N/A	N/A	N/A
Simple assault	N/A	N/A	N/A
Intimidation	N/A	N/A	N/A
Destruction, damage, or vandalism of property	N/A	N/A	N/A
Other crimes involving bodily injury	N/A	N/A	N/A

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Mesa campus commenced operations in January 2024. No crime statistics are available for 2023, 2022, or 2021.

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Campus Crime Statistics – Dothan, AL

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	N/A	N/A	N/A
Negligent manslaughter	N/A	N/A	N/A
Forcible & non forcible sex offenses	N/A	N/A	N/A
Robbery	N/A	N/A	N/A
Aggravated assault	N/A	N/A	N/A
Burglary	N/A	N/A	N/A
Motor vehicle theft	N/A	N/A	N/A
Arson	N/A	N/A	N/A
Domestic violence	N/A	N/A	N/A
Dating violence	N/A	N/A	N/A
Stalking	N/A	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	N/A	N/A	N/A
Negligent manslaughter	N/A	N/A	N/A
Forcible & non forcible sex offenses	N/A	N/A	N/A
Robbery	N/A	N/A	N/A
Aggravated assault	N/A	N/A	N/A
Burglary	N/A	N/A	N/A
Motor vehicle theft	N/A	N/A	N/A
Arson	N/A	N/A	N/A
Larceny-theft	N/A	N/A	N/A
Simple assault	N/A	N/A	N/A
Intimidation	N/A	N/A	N/A
Destruction, damage, or vandalism of property	N/A	N/A	N/A
Other crimes involving bodily injury	N/A	N/A	N/A

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The Dothan campus commenced operations in January 2024. No crime statistics are available for 2023, 2022, or 2021.

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Campus Crime Statistics – York, PA

<b>Criminal Offenses Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	N/A	N/A	N/A
Negligent manslaughter	N/A	N/A	N/A
Forcible & non forcible sex offenses	N/A	N/A	N/A
Robbery	N/A	N/A	N/A
Aggravated assault	N/A	N/A	N/A
Burglary	N/A	N/A	N/A
Motor vehicle theft	N/A	N/A	N/A
Arson	N/A	N/A	N/A
Domestic violence	N/A	N/A	N/A
Dating violence	N/A	N/A	N/A
Stalking	N/A	N/A	N/A

<b>Criminal offenses in which the victim is intentionally selected due to actual or perceived: (i) Race, (ii) Gender, (iii) Religion, (iv) National Origin, (v) Sexual Orientation, (vi) Gender Identity, (vii) Ethnicity, or (viii) Disability Reported to Administration or Local Police</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Murder & non-negligent manslaughter	N/A	N/A	N/A
Negligent manslaughter	N/A	N/A	N/A
Forcible & non forcible sex offenses	N/A	N/A	N/A
Robbery	N/A	N/A	N/A
Aggravated assault	N/A	N/A	N/A
Burglary	N/A	N/A	N/A
Motor vehicle theft	N/A	N/A	N/A
Arson	N/A	N/A	N/A
Larceny-theft	N/A	N/A	N/A
Simple assault	N/A	N/A	N/A
Intimidation	N/A	N/A	N/A
Destruction, damage, or vandalism of property	N/A	N/A	N/A
Other crimes involving bodily injury	N/A	N/A	N/A

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<b>Weapons Possession</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

<b>Drug Abuse Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

<b>Liquor Law Violations</b>			
<b>Offense</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Referred for Disciplinary Action	N/A	N/A	N/A
Arrests	N/A	N/A	N/A

Note 1: Referrals for disciplinary action include incidents where no arrest occurred but the matter was referred for internal student or employee disciplinary action.

Note 2: The York campus commenced operations in August 2024. No crime statistics are available for 2023, 2022, or 2021.

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Security Awareness and Crime Prevention

Student orientation programs are mandatory for all new students who enter Jersey College. These orientation programs include a review of policies and rules related to conduct and behavior expected of students. Orientation includes presentations and information on topics such as drug and alcohol policies, security awareness, crime prevention and reporting obligations. All new students and employees are also provided access to an online Sexual Violence training program hosted on the institution's library website. This training program may be accessed at any time.

Employees are provided with information relating to campus security procedures and crime prevention throughout the hiring process, and participate in periodic training throughout the year. Training includes formal and informal meetings on emergency preparation, security awareness, and sexual violations. Students are provided with information relating to campus security procedures and crime prevention during the new student orientation process.

Jersey College strongly encourages students and employees to be responsible for their own security and the security of others.

Off-Campus locations

Jersey College does not have any officially recognized student organizations with off-campus locations. As such, there is no policy in place for the monitoring and recording, through local police agencies, of criminal activity of students engaged at off-campus locations of student organizations.

Missing student notification policy

Jersey College does not provide any on-campus student housing facility. As such, there is no policy in place regarding missing student notification procedures for students who reside in on-campus housing facilities.

Weapons

No one is permitted to carry a weapon on campus premises, unless approved by the President of the College or hired from a security agency. Violators of this policy will be subject to disciplinary action, up to and/or including suspension, dismissal, or termination of employment, as applicable.

Data Security

Jersey College's computer systems and associated hardware and peripherals are to be used for educational purposes only. The use of computers and the Internet are privileges which may be limited or revoked at any time. Computer usage may be monitored so students and employees should not have an expectation of privacy. Students, faculty, and staff have a responsibility to use computers and the Internet ethically and lawfully, and Jersey College reserves the right to report any suspected illegal activity to the appropriate authorities.

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Any attempts to circumvent PC/Network security, damage or tamper with any of Jersey College's electronic resources, including software, hardware, network infrastructure, virus propagating, and sustained high volume network traffic, may result in disciplinary action including suspension, dismissal, or termination of employment. Internet access is provided in various rooms and offices. Jersey College has installed systems that attempt to block offensive material, and restrict access to sites that have been known to monopolize network bandwidth, or violate copyright laws.

### Alcoholic Beverages & Illegal Drugs

Jersey College strictly prohibits the possession, use, or distribution of illicit drugs and the possession, consumption, or distribution of alcohol on Jersey College property or at any Jersey College related activity. The sale or possession of any controlled substance including marijuana is illegal under both federal and state law, and such laws are strictly enforced by Jersey College's authorities.

Violators of the drug and alcohol abuse policy will be subject to disciplinary action which may include, but is not limited to: suspension, dismissal, termination of employment and/or referral to outside authorities.

In accordance with Section 120(a)-(d) of *HEA*, Jersey College's drug and alcohol abuse prevention program description can be found in the Master Academic Catalog under the heading *Drug and Alcohol Free Policy*.

### Disclosure to Students

Jersey College will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this disclosure.

### Civil Rights Complaint Process

#### **General Prohibition**

Jersey College is committed to providing an environment that respects and encourages the development and growth of all students, faculty and staff. Discriminatory and harassing behaviors that unfairly or unlawfully interfere with an individual's educational pursuits violate our College's policies and procedures and are not tolerated. Such forms of discrimination and harassment include, but are not limited to, discrimination or harassment on the basis of race, ethnicity, sex, gender identity, religion, sexual orientation, national origin, physical or mental disability, age, or military veteran status. Jersey College does not discriminate on the basis of race, ethnicity, sex, gender identity, religion, sexual orientation, national origin, physical or mental disability, age, or military veteran status in its programs and activities. Jersey College also prohibits all forms of Retaliation.

Jersey College encourages all students, staff, and administrators to work together to prevent all forms of Discrimination and Harassment (as defined below), including those based on a Protected Status or Protected Category.

In any educational setting, there exists latitude with principles of free inquiry and free expression. Faculty members have the right to determine in their professional judgment the appropriate content and



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presentation of academic material. As such, academic curriculum and pedagogical goals that serve legitimate and reasonable educational purposes may not, in and of themselves, constitute Discrimination and/or Harassment. Nothing contained in this policy shall be construed to limit the legitimate and reasonable academic responsibilities and academic freedoms of the College’s professional educators.

The following provides the policies and procedures (the “Civil Rights Complaint Process”) for reporting, investigating and determining instances of Discrimination, Harassment and/or Retaliation (individually, “Civil Rights Violation” and collectively, “Civil Rights Violations”), including violations under the Age Discrimination Act, Section 504, Title II, Title III, Title VII and other federal and state, regulations, and guidelines that prohibit Discrimination, Harassment and Retaliation against a Protected Status or Protected Category (such laws and regulations, collectively, “Civil Rights Laws”).<sup>78</sup> When violations of (i) Discrimination, Harassment and/or Retaliation and (ii) Title IX are alleged, the Title IX Complaint Process shall be utilized for all claims instead of the following Civil Rights Complaint Process.

### **Definitions**

*Age Discrimination Act* refers to the Age Discrimination Act of 1975, amended. The Age Discrimination Act provides that “no person in the United States shall, on the basis of age, be excluded from participation, in be denied the benefits of, or be subjected to discrimination under, any program or activity receiving federal financial assistance.”

*Civil Rights Compliance Coordinator* refers to the Director of Institutional Effectiveness and his/her designees. The Civil Rights Coordinator is responsible for (i) coordinating and monitoring the College’s compliance with Civil Rights Laws, (ii) overseeing prevention efforts to avoid civil rights violations from occurring, (iii) implementing the College’s Civil Rights Complaint process; and (iv) when appointed by the President of the College, investigating complaints alleging Civil Rights Violations. The Civil Rights Coordinator can be contacted at 546 U.S. Highway 46, Teterboro, NJ 07608, (201) 489-5836, [civilrightscoordinator@jerseycollege.edu](mailto:civilrightscoordinator@jerseycollege.edu).

*Complainant* refers to an individual who is alleged to be the victim of conduct that could constitute a Civil Rights Violation (regardless of whether the person themselves reported or a third-party reported the action). Parents and guardians may act on behalf of minors.

*Disability Harassment* is intimidation or abusive behavior toward an individual based on disability that creates a hostile environment by interfering with or denying an individual’s participation in or receipt of benefits, services, or opportunities in the institution’s program. Harassing conduct may take many forms, including verbal acts and name-calling, as well as nonverbal behavior, such as graphic and written statements, or conduct that is physically threatening, harmful, or humiliating. Disability Harassment is a violation of Section 504 or Title III. A hostile environment may exist even if there are no tangible effects on the individual. Examples of disability harassment include:

- Several students continually remarking out loud to other students during class that a student with dyslexia is “retarded” or “deaf and dumb” and does not belong in the class; as a result, the harassed student has difficulty doing work in class and her grades decline.
- A student repeatedly placing classroom furniture or other objects in the path of classmates who use wheelchairs, impeding the classmates’ ability to enter the classroom.
- A teacher subjecting a student to inappropriate physical restraint because of conduct related to his disability, with the result that the student tries to avoid school through increased absences.
- A school administrator repeatedly denying a student with a disability access to lunch, field trips, assemblies, and extracurricular activities as punishment for taking time off from school for required activities related to the student’s disability.

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- A professor repeatedly belittling and criticizing a student with a disability for using accommodations in class, with the result that the student is so discouraged that she has great difficulty performing in class and learning.
- Students continually taunting or belittling a student with mental retardation by mocking and intimidating him so he does not participate in class.

*Discrimination* is the unlawful and intentional act of unfair treatment of a person based on a Protected Status.

*Investigator* refers to the individual responsible for conducting informal and formal investigations of allegations of Civil Rights Violations. This individual is appointed by the President of the College and may be an internal or external individual.

*Harassment* is unwelcome, hostile, or inappropriate conduct directed toward an individual because of his or her protected status. Harassment violates Jersey College's policies when (i) enduring the offensive conduct becomes a condition of enrollment or employment (as applicable), or (ii) the conduct is severe, pervasive and objectively offensive enough to create an environment that a reasonable person would consider intimidating, hostile, or abusive. Forms of Harassment include, but are not limited to, Disability Harassment.

*Protected Status or Protected Category* refers to certain statuses or categories of an individual, including, but not limited to, race, ethnicity, sex, gender identity, religion, sexual orientation, national origin, physical or mental disability, age, or military veteran status that are protected under Civil Right Laws against Discrimination, Harassment and Retaliation.

*Respondent* refers to an individual who has been reported to be the perpetrator of conduct that could constitute a Civil Rights Violation.

*Retaliation* refers to any and all forms of reprisals, retaliation, or adverse or negative actions, taken against an individual because the individual has complained about alleged Discrimination or Harassment, or has participated as a party or witness in an investigation relating to such allegations.

*Section 504* refers to Section 504 of the Rehabilitation Act of 1973, as amended. Section 504 prohibits Discrimination based on disability in any program or activity operated by recipients of federal funds.

*Title III* refers to Title III of the Americans with Disabilities Act. Title III prohibits Discrimination on the basis of disability in the activities of places of public accommodation.

*Title VI* refers to Title VI of the Civil Rights Act of 1964, as amended. Title VI provides that “no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

*Title VII* refers to Title VII of the Civil Rights Act of 1964, as amended. Title VII makes it unlawful to discriminate against someone because of (i) race; (ii) color; (iii) religion; (iv) sex (including pregnancy, childbirth, and related conditions, sexual orientation, and gender identity); or (v) national origin. Title VII also makes it unlawful for an employer to take a negative action, or retaliate, against a person because they (i) complained about discrimination, whether formally or informally; (ii) filed a charge of discrimination with an agency like the U.S. Equal Employment Opportunity Commission, or (iii) participated as a witness in an employment discrimination investigation or lawsuit.

### **Reporting of Alleged Civil Rights Violations**

Any student, staff, or third-party seeking information with respect to the non-Discrimination, Harassment and Retention policies of Jersey College may contact the Civil Rights Compliance Coordinator or the Office of Civil

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Rights.

Individuals who believe that they have been subjected to Discrimination, Harassment or Retaliation by an employee, student, or third party in violation of Jersey College’s policies should report such occurrence to the Civil Rights Compliance Coordinator. The reporting may be in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Civil Rights Compliance Coordinator, or by any other means that results in the Civil Rights Compliance Coordinator receiving the person’s verbal or written report. Such report may be made at any time, including non-business hours.

All members of Jersey College’s community have an obligation to make sure that allegations about Discrimination, Harassment and/or Retaliation are directed to the Civil Rights Compliance Coordinator (or other appropriate administrative personnel as detailed above) for prompt investigation and evaluation.

**Resolution Options in the Civil Rights Complaint Process**

Individuals reporting alleged a Civil Rights Violation have the option of attempting to resolve the concern either informally or formally.

Informal resolutions may involve direct communication by the Complainant with the Respondent or communication through a representative, including, but not limited to a selected colleague, faculty member, staff member or the Civil Rights Compliance Coordinator. In handling of informal Civil Rights Violation complaints, concerns or inquiries about alleged acts, omissions, improprieties, and/or broader systemic problems, third parties should listen, offer options, facilitate resolutions, informally investigate, or otherwise examine the issues independently and impartially and seek an appropriate resolution. If the matter cannot be satisfactorily resolved through such informal communications, a formal resolution should be initiated. The Complainant has the right, at any time prior to agreeing to a resolution, to end the informal process and proceed to a formal process by filing a Statement of Complaint (as defined below).

Formal resolutions of alleged Civil Rights Violations require a statement of complaint (a “Statement of Complaint”). A Statement of Complaint should be filed as soon as possible after the date of the alleged misconduct. A Statement of Complaint must be filed no later than six (6) months after the alleged incident to be a valid complaint requiring investigation under this Civil Rights Complaint Process. A Statement of Complaint should be submitted to the Civil Rights Compliance Coordinator at 546 U.S. Highway 46, Teterboro, NJ 07608, (201) 489-5836, [civilrightscoordinator@jerseycollege.edu](mailto:civilrightscoordinator@jerseycollege.edu) or if the Civil Rights Compliance Coordinator is the party involved in the incident, to a Campus Director, Dean or a Program Chair. In the latter case, the Campus Director, Dean or Program Chair will forward the Statement of Complaint to the President of Jersey College for appointing of an alternative Civil Rights Compliance Coordinator.

Jersey College may investigate alleged Civil Rights Violations when a Statement of Complaint is not submitted by the Complainant when the Civil Rights Compliance Coordinator (or the President of the College) determines that an investigation is necessary in order to meet the College’s obligations under this policy. If the Civil Rights Compliance Coordinator (or the President of the College) proceeds with a Statement of Complaint, he/she will not be considered the Complainant or otherwise a party in the investigation.

**Statement of Complaint for Alleged Civil Rights Violations**

The Statement of Complaint must be written and include the following information: (i) the full name and address of Complainant; (ii) the name of Respondent(s) and Complainant’s relationship to the

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Respondent (i.e. Respondent is student, faculty member, staff member, etc.); (iii) the protected category (e.g., sex, race, age, disability etc.) under which the Complainant is filing the complaint; (iv) a clear and concise statement of the facts that constitute the alleged discriminatory acts, harassing behavior, or retaliation, including pertinent dates and sufficient information to identify any other individuals who can provide information; (v) a statement by Complainant verifying that the information supporting the allegations of Civil Rights Violations is true and accurate to the best of Complainant’s knowledge; and (vi) Complainant’s signature (physical or digital signature or such other means that indicates that the Complainant is the person filing the formal complaint). In addition, the Complainant must attach all documentation supporting the occurrence of the alleged Civil Rights Violation incidents to the Statement of Complaint. The Statement of Complaint may initially be filed orally, but the Complainant must within three (3) calendar days of the oral submission provide a written Statement of Complaint. At the time of filing the Statement of Complaint, the Complainant must be participating in or attempting to participate in the education program or activity of the College with which the Statement of Complaint is filed.

**Confidentiality of Information in the Civil Rights Complaint Process**

Throughout the complaint and investigation process of allegations of Civil Rights Violations (a “Civil Rights Matter”), personally identifiable information about parties involved in the complaint (informal or formal) will be treated as confidential and only shared with persons with a specific need to know, subject to the Family Educational Rights to Privacy Act.

**Supportive Measures: Available in the Civil Rights Complaint Process**

The Civil Rights Compliance Coordinator must promptly contact the Complainant after becoming aware of allegations of Civil Rights Violations to discuss the availability of supportive measures. Supportive measures are non-disciplinary and non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to any party before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to education programs or activities at Jersey College without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the College community, or deter discrimination and/or harassment.

As appropriate, supportive measures may include, but are not be limited to:

- Counseling
- Extensions of deadlines or other course-related adjustments
- Modifications of class or clinical schedules
- Restrictions on contact between the Parties (“No Contact Orders”)
- Changes in class locations
- Changes in practicum sites
- Leaves of absence

Any decisions regarding supportive measures shall be made by the Civil Rights Compliance Coordinator, in consultation with relevant College administrators and the party requesting supportive measures. It is not necessary to file a Statement of Complaint, participate in an Investigation, or file a criminal complaint in order to request supportive measures from the College. Complainants may request supportive measures even in cases where the Complainant has requested that no investigation be undertaken, or the Complainant or Respondent has declined to participate in the Civil Rights Complaint Process or the criminal process.

Failure to comply with certain supportive measures, such as a No Contact Order or other measures taken

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to separate the parties in academic, employment, or extracurricular settings, may be a violation of the Code of Student Conduct and may lead to additional disciplinary action.

**Appointment of Investigator for a Statement of Complaint**

Upon receipt of a properly completed Statement of Complaint, the President of the College will appoint within ten (10) business days the Investigator. In the event the President has a conflict of interest, the Investigator will be appointed by the Provost of the College.

The President (or the Provost, when applicable) will not allow conflicts of interest, real or perceived, with an Investigator handling the investigation. If a real or perceived conflict of interest arises, the President (or the Provost, when applicable) will appoint a different Investigator to participate in the investigation process.

**Notification of Complaint and Notice of Allegations Required in the Civil Rights Complaint Process**

Upon receipt of a properly completed Statement of Complaint involving an allegation of Civil Rights Violations, the Investigator will review the circumstances in the Statement of Complaint and issue a Notice of Allegations to the Complainant and Respondent (the “parties”). Such notice will occur as soon as practicable, but no more than five (5) business days after the College receives the Statement of Complaint, absent extenuating circumstances or if the College needs more time to gather all required information for the notice. All notifications with respect to allegations of Civil Rights Violations will be completed through Jersey College email for parties that are student and employees, and by other reasonable means if the parties are neither. It is the responsibility of parties to maintain and regularly check their Jersey College email accounts.

The Notice of Allegations will include the following:

- A copy of this Civil Rights Complaint Process;
- The allegations constituting Discrimination, Harassment, and/or Retaliation, including sufficient details of the allegations needed to enable parties to prepare for an initial interview. Sufficient details include the identities of the parties involved in the incident, the conduct allegedly constituting discrimination and/or harassment, and the date and location of the alleged incident, to the extent such information is known at the time the Notice of Allegations is issued;
- A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the investigation; and
- A statement that College policies prohibit knowingly making false statements or knowingly submitting false information during the investigation process.

If, in the course of an investigation, the College decides to investigate allegations that are not included in the initial Notice of Allegations and are otherwise covered under the College’s Civil Rights Complaint Process, the Investigator will issue an updated Notice of Allegations to notify the parties of the additional allegations being investigated. The College will provide the parties with sufficient time to review the additional allegations to prepare a response before any initial interview regarding those additional charges.

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**Responding to Notice of Allegations**

Respondents will have thirty (30) calendar days to respond to the Statement of Complaint and the allegations in the Notice of Allegations. When a Respondent denies the allegations in the Statement of Complaint, the Investigator based on the totality of evidence collected to date, must make a determination of the validity of the Statement of Complaint and determine whether a formal investigation is necessary and appropriate. The determination of the validity of the Statement of Complaint will be judged by the standard of a reasonable person and will be promptly completed – typically within sixty (60) days of the filing of the Statement of Complaint.

**Dismissal of Statement of Complaint by Investigator**

*Mandatory Dismissal:* A Statement of Complaint must be dismissed if any of the following elements are met, in the reasonable determination of the Investigator:

- The conduct is alleged to have occurred outside of the United States;
- The conduct is not alleged to have occurred in a Jersey College education program or activity. An education program or activity includes locations, events, or circumstances over which the College exercised substantial control over both the Respondent and the context in which the alleged Discrimination, Harassment and/or Retaliation occurs; or
- The alleged conduct, if true, would not constitute Discrimination, Harassment and/or Retaliation as defined in this policy.

*Discretionary Dismissal:* The Investigator may dismiss a Statement of Complaint, or any specific allegations raised within that complaint, at any time during the investigation if:

- A Complainant notifies the Investigator in writing that he/she would like to withdraw the Statement of Complaint or any allegations raised in such complaint;
- The Respondent is no longer enrolled at or employed by the College; or,
- If specific circumstances prevent the Investigator from gathering evidence sufficient to reach a determination regarding the Statement of Complaint or allegations within such complaint.

Either party may appeal this dismissal determination using the process outlined in “Appeal of Dismissal of Formal Complaint,” below.

*Notice of Dismissal:* Upon reaching a decision that a Statement of Complaint or any specific allegation within such complaint will be dismissed under this policy, the Investigator will promptly send written notice of the dismissal, including the reason for the dismissal and information on the appeals process, simultaneously to the parties.

*Appeal of Dismissal of Formal Complaint:* Where all or part of a Statement of Complaint is dismissed by the Investigator, either party may file an appeal of that decision within three (3) business days of receipt of the Notice of Dismissal by filing a written appeal utilizing the Institutional Grievance process. See “Student Complaint and Appeal Policies” for the permitted grounds to appeal a dismissal prior to an investigation and the process for such an appeal.

**Time Frames for Investigating Statements of Complaints**

The College will endeavor to resolve every Statement of Complaint in a fair, impartial, and timely manner. The College recognizes that each case has its own unique circumstances, and that time frames for each stage of the process may vary depending on the details of a case and at certain times of the academic year (for example, during breaks, study periods, or final exams). Time frames may be extended for informal resolution or other good cause as necessary to ensure the integrity and completeness of the

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process. Other reasons for an extension of time frames include, but are not limited to: compliance with a request by law enforcement; accommodation of the availability of witnesses; accounting for exam periods, school breaks or vacations; and/or accounting for complexities of a specific case, including the number of witnesses and volume of information provided by the parties. The College will notify the parties in writing of any extensions of time frames and the reason for the extension.

**Investigation Process for Statements of Complaints**

Formal investigations into allegations of Civil Rights Violations will be conducted by the Investigator. The purpose of the investigation is to establish whether there has been a violation of the policies within the College’s Civil Right Complain Process. The College, and not the parties, has the burden of gathering evidence.

The Investigator has the responsibility to interview all parties who may have relevant information to the complaint (as identified by the Complainant or the Respondent). The Investigator will provide an equal opportunity for the parties to identify witnesses, including fact and expert witnesses, as part of the investigation process. The Investigator may interview fact and expert witnesses or collect a notarized written statement from them in lieu of a live interview. The Investigator will provide, to any individual whose participation is invited or expected, written notice at least five (5) business days in advance, of the date, time, location, participants, and purpose of all investigative interviews, hearings, or other meetings, with sufficient time for such individual to prepare to participate. It is the responsibility of the Investigator to weigh the credibility of all individuals interviewed and to determine the weight of information received during the course of the investigation.

The investigation process will include a review of all relevant evidence, which may include a review of photographs, videos, computer files, email accounts, phones, texts, voice mail records, social media accounts, and other records. Notwithstanding the foregoing, the Investigator shall not access, consider, disclose, or otherwise use a party’s records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional’s or paraprofessional’s capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the College obtains that party’s voluntary, written consent to do so.

**Investigation Report Involving Allegations of Civil Rights Violations**

At the conclusion of a Civil Rights Violations investigation, the Investigator will prepare an investigation report (the “Investigation Report”) that fairly summarizes relevant evidence. The Investigation Report is not required to catalog all evidence obtained by the Investigator, but only to provide a fair summary of that evidence. Only relevant evidence (including both inculpatory and exculpatory – tending to prove or disprove the allegations) will be referenced in the Investigation Report. The Investigation Report may detail a timeline of the case and summarize relevant supporting documentation. The report may also include the Investigator’s assessment of individual credibility. Any information or evidence deemed irrelevant will be kept as part of the case file and stored in a secure database but will not appear in the Investigation Report. The Investigator may redact irrelevant information from the Investigation Report when that information is contained in documents or evidence that is/are otherwise relevant.

The Investigator will send the report to the Civil Rights Adjudicator (defined below) for a determination on whether a Discrimination, Harassment and/or Retaliation violation occurred.

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### **Civil Rights Adjudicator**

The role of the Civil Rights Adjudicator shall be filled by the Campus Director of the Complainant. The College President may also appoint an independent third party or other College administrator as the Civil Rights Adjudicator, in which case the Campus Director will excuse himself or herself. In no circumstance will the Civil Rights Adjudicator have served as the Civil Rights Complaint Coordinator or Investigator in the same case, nor may the Civil Rights Adjudicator in the case of an appeal of a decision under this Civil Rights Complaint Process serve as a voting member of the Civil Rights Appeal Board in the same case. The Civil Rights Adjudicator will not have any conflict of interest or bias in favor of or against Complainant or Respondent generally, or in favor of or against the parties in a particular case.

The Civil Rights Adjudicator is solely responsible for making a determination regarding responsibility and sanctions.

### **Determinations Process for Civil Rights Investigations**

In determining whether Civil Rights Violations occurred, the Civil Rights Adjudicator will utilize the “clear and convincing” standard (evidence presented by the Complainant must be highly and substantially more probable to be true than not and the trier of fact must have a firm belief or conviction in its factuality). After the determination has been made, the Complainant and Respondent will be provided with written notice of the findings and sanctions (if any) (the “Civil Rights Decision”). The Civil Rights Decision should be made within forty-five (45) calendar days of receipt of the Investigation Report.

Violation remedies may include, among other things, a written reprimand, academic suspension, discharge or expulsion, formal apology, or training, counseling, or coaching on the Civil Right policies.

### **Appeal of Civil Rights Violations Decisions**

Either party may file an appeal of the Civil Rights Decision within three (3) business days of receipt of the decision by filing a written appeal utilizing the Institutional Grievance process. See “Student Complaint and Appeal Policies” for the permitted grounds to appeal a Civil Rights Decision and the process for such an appeal. Disagreement with the finding or sanctions is not, by itself, grounds for appeal. The fact that any criminal charges based on the same conduct were dismissed, reduced, or resolved in favor of the Respondent does not require, and will not necessarily result in, a change in the disciplinary decisions and/or sanctions.

## **Sexual Violence**

### **General Prohibition**

Jersey College is committed to providing a safe environment for all students, faculty and staff. Behaviors such as domestic violence, dating violence, sexual assault / rape, and stalking (individually and collectively, hereinafter referred to as “Sexual Violations”) that unfairly or unlawfully interfere with an individual’s educational pursuits violate Jersey College’s policies and procedures and are not tolerated.

The statements below serve as a resource for all stakeholders to understand Jersey College’s policies and procedures, as well as a resource for a student’s complaining of a Sexual Violation to seek guidance, counseling, or help.

### **Types of Sexual Violations:**



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Sexual Violations involve the following:

*Domestic Violence:* The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction. Students are directed to see “State Policies”<sup>4</sup> for State definitions related to the term Domestic Violence.

*Sexual Assault:* The term “sexual assault” means an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation, including Forcible Rape, Forcible Sodomy, Sexual Assault with an Object, Forcible Fondling, Incest, and Statutory Rape. Students are directed to see “State Policies” for State definitions related to the term Sexual Assault.  
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Sexual Assaults also involve the lack of consent. The term “consent” is defined by the Northwestern University Women’s Center as voluntary, positive agreement between the participants to engage in specific sexual activity. Students are directed to “State Policies” for State definitions of the term consent.

Jersey College defines consent as follows:

1. Sexual interaction is considered consensual when individuals willingly and knowingly engage in the interaction.
2. Consent can be given by words or actions, as long as those words or actions express willingness to engage in the sexual contact or activity. If there is confusion or ambiguity, participants in sexual activity are expected to stop and clarify each person’s willingness to continue.
3. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Previous relationships or previous consent for sexual activity is not consent to sexual activity on a different occasion. (For example, consent to certain acts at one point in an evening does not mean consent to the same acts later in the same evening.)
4. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.
5. Silence or the absence of resistance is not the same as consent.
6. Consent must be continually assessed and can be withdrawn at any time.

Effects of alcohol and drugs on consent:

- A person who is asleep or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, is not capable of giving valid consent.
- The use of alcohol or drugs may seriously interfere with the participants’ judgment about whether consent has been sought and given.

*Stalking:* The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (i) fear for his or her safety or the safety of others; or (ii) suffer substantial emotional distress. For the purposes of this definition:

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<sup>4</sup> Individuals are directed to the Academic Catalog for information regarding state policies.

<sup>5</sup> Individuals are directed to the Academic Catalog for information regarding state policies.

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- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by an action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

Students are directed to see “State Policies” for State definitions related to the term Stalking.<sup>6</sup>

### **Reporting of Sexual Violations**

The Campus Director and other College personnel are available to guide students and other community members involved with a Sexual Violation complaint. This guidance includes assisting students and other community members with (i) discussing available reporting options, (ii) notifying local authorities, (iii) obtaining a protection order, and (iv) other similar activities. In addition, Jersey College will assist students with and provide written notification of student’s rights to and Jersey College’s ability to change personal and academic activities, including living, transportation, academic, and working arrangements and situations (where such accommodations are reasonably available), regardless of whether the student chooses to report the sexual violation to administration or local law enforcement.

Reporting of and investigations into complaints of Sexual Violations may be pursued through the criminal justice system and/or Jersey College’s disciplinary proceedings. Jersey College strongly advocates that student’s complaints of Sexual Violation be timely reported, either directly to local police or to a Jersey College official, such as a Campus Director. Time is a critical factor for evidence collection and preservation. In addition, Jersey College strongly advocates that community members of the College who are aware of a possible Sexual Violation involving a student encourage the student to seek help and notify the College of the Sexual Violation.

While students and community members of the College have the right to pursue complaints of sexual violations through the criminal justice system, they may elect to refrain from reporting to local authorities and pursue the Sexual Violation complaint through Jersey College’s disciplinary proceedings.

### **Resources for Victims of Sexual Violations**

The first priority for a student involved with a Sexual Violation should be to get to a safe place. Then the student should obtain necessary medical treatment. Students who are aware of a Sexual Violation involving another student should encourage the other student to seek help through local law enforcement or College administration. Jersey College strongly advocates that a student of a Sexual Violation timely report the matter, either directly to local police or to a Jersey College official, such as a Campus Director. Time is a critical factor for evidence collection and preservation.

### **Active Bystander Intervention**

The Department of Defense Safe Help Line notes that one of the most effective methods of preventing sexual assault is bystander intervention. Active bystander intervention (i) encourages people to identify situations that might lead to a sexual assault and then safely intervene to prevent an assault from occurring

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<sup>6</sup> Individuals are directed to the Academic Catalog for information regarding state policies.

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and (ii) discourages victim blaming by switching the focus of prevention to what a community of people can do collectively.

### **Risk Reduction**

Although the following are in no way a comprehensive resource, the tips below may decrease the potential chance of sexual assault:

- Don't consume alcohol or do so in moderation
- Individuals always have the right to say "no", even if they first say "yes" and then change their mind.
- Tell a friend what your plans are when going on a date with someone that you do not know very well
- Say "stop", when uncomfortable
- Always travel with a phone
- Walk only in lighted areas after dark

### **General Awareness**

In accordance with federal regulations, Jersey College is informing you that registered sex offenders are listed on the Internet. Students are directed to see "State Policies" for links to each State's sexual offenders registry.<sup>7</sup>

See Health and Safety - Help Services in this Academic Catalog for hotlines and other sites that are available to assist with Sexual Violations and other issues.

#### *Orientation and General Awareness*

All new students at Jersey College undergo a comprehensive orientation session. As part of this session, the College's policies and procedures are reviewed, including Student Conduct and available resources. Additionally, all new students and employees are provided access to an online Sexual Violence training program hosted on the institution's library website.

Employees are provided with information relating to campus security procedures and crime prevention throughout the hiring process, and participate in periodic training throughout the year. Training includes formal and informal meetings on emergency preparation, security awareness, and sexual violations. Students are provided with information relating to campus security procedures and crime prevention during the new student orientation process.

In accordance with federal regulations, Jersey College is informing you that registered sex offenders are listed on the Internet.

Students are directed to see "State Policies" for links to each State's sexual offenders registry.<sup>8</sup>

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<sup>7</sup> Individuals are directed to the Academic Catalog for information regarding state policies.

<sup>8</sup> Individuals are directed to the Academic Catalog for information regarding state policies.

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**National Hotlines:**

AIDS Crisis Line	800-221-7044
Alcoholism & Drug Dependency Hope Line	800-622-2255
American Association of Poison Control Centers	800-222-1222
Drug Abuse Hotline	800-662-4357
CDC AIDS Information	800-342-2437
Family Violence Helpline	800-996-6228
GLBT Hotline	888-843-4564
National Crisis Line, Anorexia and Bulimia	800-233-4357
National Domestic Violence Hotline	800-799-7233
National Hopeline Network	800-366-8288
National Runaway Hotline	800-621-4000
National Suicide Prevention Lifeline	800-273-8255
Missing & Exploited Children	800-843-5678
Planned Parenthood Hotline	800-230-7526
Self-Harm Hotline	800-366-8288
The Childhelp National Child Abuse Hotline	800-422-4453
TREVOR Crisis Hotline (Suicide)	866-488-7386
Youth Crisis Hotline	800-448-4663
Poison Control Center	800-764-7661
The Trans Lifeline	877-565-8860

In addition, the following chat lines are available:

Lifeline Crisis:	<a href="https://www.contact-usa.org/chat.html">https://www.contact-usa.org/chat.html</a>
Suicide Prevention Wiki:	<a href="https://suicideprevention.wikia.org/wiki/International_Suicide_Prevention_Directory">https://suicideprevention.wikia.org/wiki/International_Suicide_Prevention_Directory</a>
Child Help:	<a href="https://www.childhelp.org/childhelp-hotline/">https://www.childhelp.org/childhelp-hotline/</a>
Trans Lifeline:	<a href="https://www.translifeline.org/hotline">https://www.translifeline.org/hotline</a>

**New Jersey Resources:**

Ambulance & Police 24 Hours	9-1-1
Coalition for Battered Women	888-883-2323
Domestic Violence Hotline	800-572-7233
Rape Crisis Hotline	201-488-7110
Drug Hotline (NJ)	800-225-0196
Crisis Intervention Hotline	973-540-0100
Emotional and Substance Abuse	800-LIFE-NET
NJ AIDS Hotline	800-624-2377

**Florida Resources**

Ambulance & Police 24 Hours	9-1-1
FL Coalition Against Domestic Violence	800-500-1119
FCASV Rape Crisis Hotline	888-956-RAPE
FL Dept. of Corrections Victim Assistance	850-488-9166
FL AIDS Hotline	800-FLA-AIDS
Family Source Parent HelpLine	800-FLA-LOVE
Project Hope Disaster Crisis Counseling	866-518-1825

**Indiana Resources**

Ambulance & Police 24 Hours	9-1-1
IN Coalition Against Domestic Violence	317-917-3685

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Rape Crisis Hotline	765-643-0200
IN Coalition to End Sexual Assault	317-624-2370
IN Victim Services Division	866-891-0300
HIV/AIDS Hotline	800-243-2437
IN Addiction Hotline	800-662-HELP
<b>Tennessee Resources</b>	
Ambulance & Police 24 Hours	9-1-1
TN Coalition Against Domestic and Sexual Violence	615-386-9406
SAC Rape Crisis Hotline	866-811-7473
TN Victim Services Division	615-253-8145
TN HIV/AIDS Hotline	800-525-AIDS
TN Redline for Substance Abuse	800-889-9789
<b>Pennsylvania Resources</b>	
Ambulance & Police 24 Hours	9-1-1
PA Coalition Against Domestic Violence	800-932-4632
PA Coalition Against Rape	800-772-7227
PA Victim Services Division	717-783-5153
PA HIV/AIDS Hotline	800-662-6080
Pennsylvania Addiction Hotline	866-210-1303
<b>Arizona Resources</b>	
Ambulance & Police 24 Hours	9-1-1
AZ Coalition to End Sexual & Domestic Violence	602-279-2900
Arizona Rape Crisis Center	877-698-0899
AZ Dept. of Corrections Victim Assistance	866-787-7233
AZ AIDS/HIV Hotline	800-448-0440
AZ Family Resource Guide	800-656-4673
AZ Statewide Crisis Hotline	844-534-4673