

NON-DISCRIMINATION POLICY

Jersey College does not discriminate on the basis of race, ethnicity, sex, gender identity, religion, sexual orientation, national origin, physical or mental disability, age, or military veteran status ("Protected Status") and prohibits discrimination or harassment based on a Protected Status in any education program or activity that it operates, as required by the Age Discrimination Act, Section 504, Title II, Title III, Title VI, Title VII Title IX and their regulations, and other federal and state regulations and guidelines that prohibit discrimination, harassment, and retaliation against a Protected Status, including in admission and employment.

Inquiries about the Age Discrimination Act, Section 504, Title II, Title III, Title VI, Title VII or Title IX may be referred to Jersey College's Title IX Compliance Coordinator and Civil Rights Compliance Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. Jersey College's Title IX Compliance Coordinator and Civil Rights Compliance Coordinator is the Director of Institutional Effectiveness who may be contacted at the following: 546 U.S. Highway 46, Teterboro, NJ 07608; 201-489-5836; <u>CivilRightsCoordinator@jerseycollege.edu</u>; or <u>TitleIXcoordinator@jerseycollege.edu</u>.

Jersey College's nondiscrimination policy and grievance procedures can be located within the College Catalog (available at <u>www.jerseycollege.edu/student-resources/college-catalog</u>) under the sections entitled "Civil Rights Policies" and "Title IX and VAWA Policies".

To report information about conduct that may constitute discrimination based on sex or any Protected Status or to make a complaint of discrimination based on sex or any Protected Status, please refer to the "Civil Rights Policies" and "Title IX and VAWA Policies" within the College Catalog available at <u>www.jerseycollege.edu/student-resources/college-catalog</u>.